



South Australian Ice Hockey Association

The Mission of the South Australian Ice Hockey Association Inc is to Promote & Develop Ice Hockey as a Safe, Healthy and Enjoyable Sport for All

Junior Membership: Behaviour Management Policy

To be read in conjunction with the “Junior Membership: Rules and Code of Conduct”

Section 5: Discipline (Paraphrasing of Key Points)

- 5.3. Do not enter the ice without all mandatory safety equipment including but not limited to neck guard, mouth guard and helmet. Failure to do so will result in access to the ice being denied.
- 5.4. Show respect for all Ice Hockey SA – Junior Coaches, Team Managers, On-ice Officials, Off-ice Officials, Junior Convenor and Members of the Junior Council. Failure to do so may result in disciplinary action.
- 5.5. Show respect for the rink, rink property and staff, and abide by the rules set by rink management at all times.
- 5.6. Players will treat each other and all officials in a safe and respectful manner. This includes but is not limited to:
 - Respecting each other’s differences – no teasing, bullying, harassment or discrimination
 - Respecting each other’s personal space – no pushing, shoving, deliberate tripping etc on and off the ice
 - Talking to each other respectfully – no shouting and no abusive language
- 5.7. All on-ice offences will be dealt with by match officials. This could result in a player being suspended.
- 5.8. Serious breaches of discipline will not be tolerated. This includes but is not limited to: bullying, cyber bullying, fighting, swearing, property damage, theft, consuming alcohol or drugs, and bringing Ice Hockey SA into disrepute by any other means. This behaviour will not be tolerated.

Application of this Policy

Any violation of the “Junior Membership: Rules and Code of Conduct” will be managed according to this policy. There will be zero tolerance of deliberate tripping, hitting, or sticking on the ice. Accidental contact is not subject to this policy. There will be zero tolerance of bullying and cyber-bullying. It must be remembered that bullying and cyber-bullying are considered serious breaches of discipline and can result in suspension and instant dismissal from Ice Hockey SA.

Responsibilities of Coaches/Team Managers/Junior Convenor

If a Coach/Team Manager/Junior Convenor witnesses or is informed of any breach of the “Junior Membership: Rules and Code of Conduct” including deliberate or unsafe behaviour, bullying or cyber-bullying, that occurs on or off-ice, they must immediately:

1. Speak with the player/s involved and remind them that the behaviour is not acceptable and request that it stops immediately. If the behaviour ceases the incident is deemed to be over, with the player/s involved to be treated without any prejudice.
2. Should the player/s continue the behaviour the Coach/Team Manager/Junior Convenor will give them one reminder that the behaviour must stop. If the behaviour ceases the incident is deemed to be over, with the player/s involved to be treated without any prejudice.
3. If the violation occurs on ice, should the player/s continue the behaviour the Coach/Team Manager/Junior Convenor will immediately remove them from the ice for 10 minutes (treated as per a misconduct penalty). After the 10 minutes has elapsed the player/s will be free to return to the ice and train as normal. If the behaviour ceases the incident is deemed to be over, with the player/s involved to be treated without any prejudice. If the violation occurs off-ice, should the player/s continue the behaviour the Coach/Team Manager/Junior Convenor will require them to serve a 10 minute penalty at the next available on ice opportunity i.e., training or game, whichever comes first (treated as per a misconduct penalty). After the 10 minutes has elapsed the player/s will be free to return to the ice and train/play as normal. If the behaviour ceases the incident is deemed to be over, with the player/s involved to be treated without any prejudice.
4. If the violation occurs on ice, should the behaviour still not cease, the Coach/Team Manager/Junior Convenor will immediately ask the player/s to leave the ice for the remainder of the training. After the training the player/s and their parents must meet with the Junior Convenor, Coach, Team Manager and Coaching Director to discuss their behaviour. If a suitable resolution is obtained, the incident is deemed to be over, with the player/s involved to be treated without any prejudice. If the violation occurs off-ice, should the behaviour still not cease, the player/s and their parents must meet with the Junior Convenor, Coach, Team Manager and Coaching Director to discuss their behaviour. If a suitable resolution is obtained, the incident is deemed to be over, with the player/s involved to be treated without any prejudice.
5. If the matter cannot be adequately resolved, it will be referred to the full board of IHSA to consider whether formal disciplinary procedures via the IHSA/IHA tribunal are required. The player/s will not be able to return to Junior Ice Hockey (on or off-ice) until the matter has been addressed at an IHSA Board meeting. If a suitable resolution is obtained, and it is determined that a tribunal hearing is not required, the incident is deemed to be over, with the player/s involved to be treated without any prejudice.
6. If required, an IHSA/IHA tribunal will be convened to investigate the matter further and determine whether any suspensions are required. Once the ruling of the tribunal is obtained and enacted (with any suspensions served), the incident is deemed to be over, with the player/s involved to be treated without any prejudice.

Should a violation of the “Junior Membership: Rules and Code of Conduct” including but not limited to deliberate tripping, hitting, sticking on the ice, bullying and cyber-bullying, require

a Step 3-6 response, it must be reported to the Coaching Director and the Junior Convenor. The incident must be formally recorded on an Incident Report Form to be maintained by the Junior Convenor.

Should any violation need to be dealt with using Steps 3-6, the player/s' parents will also be informed of the incident. If necessary, player/s will be kept in separate training groups in subsequent training sessions, or will be re-allocated to separate teams.

Responsibilities of Players

If a player is on the receiving end of any violation of the "Junior Membership: Rules and Code of Conduct" including deliberate or unsafe behaviour, bullying or cyber-bullying, they must immediately:

1. Report that behaviour to a Coach/Team Manager/Junior Convenor.
2. The Coach/Team Manager/Junior Convenor can then speak with the player/s involved to ascertain facts about what was occurring.
3. Once the facts have been determined, the matter will then be handled by the Coach/Team Manager/Junior Convenor as per the "Responsibilities of Coaches/Team Managers/Junior Convenor" described above.